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HUNT EXECUTIVE SEARCH ANNOUNCEMENT

Our client is a rapidly expanding wholly owned subsidiary of a multinational diversified chemical company. The business is a global leader in the development and manufacture of performance based, abrasion resistant coating systems and specialty chemicals with aggressive growth plans to reach \$100mm in sales.

Title: Director of Technology Development(JH09119)
Location: Southern California

We seek an experienced Product Development & Technology Head to lead a very talented group of Chemists and Technologists to serve the company's global customers. Candidates should be of the caliber and have the interest to move into a Chief Technical Officer role in the short term.

Essential Duties and Responsibilities include:

- Provides oversight leadership on projects related to technology know-how development and new product development, ensuring that such projects are completed according to agreed upon schedules.
- Develops and maintains knowledge of Industry/Market/Customer/Technology trends and uses this information to identify and capture technology project opportunities.
- Works with Sales team to develop relationships with customers, engages customers in project activities as appropriate in order to facilitate customer's adoption/implementation of company's product technologies.
- Works with cross-functional teams, including Sales, Customer Care, Quality Control and Production to provide customers with best of class products and services.
- Has administrative oversight responsibility for Technology R&D and Product Development staff, and is responsible for team and individual goal setting, employee evaluations, and for making recommendations regarding employee compensation and career development.

Education/Experience

- Ph.D. in Chemistry, preferably with hands-on experience working with SolGel materials.
- 5-years experience in a technical management role, where responsibilities included Technology Development – R&D or Product Development.
- Excellent written and oral communication skills.
- Experience in a customer interface role.
- Excellent people skills.
- Additional desirable qualifications/experience: MBA, experience working in a specialty chemical business, experience within the coating industry.

If you or anyone you know is qualified, please email a resume to research@huntsearch.com. Please note: this is intended to provide a brief overview of the position abovementioned and is being shared with a number of potentially qualified individuals within our network. If you feel you are qualified candidate for this particular opportunity, and meet all requirements, please send your resume to the email listed for consideration. Please feel free to contact us with your recommendations. Referrals are appreciated.

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